



## Safety, Health, Environmental, Security and Responsible Care® Policy

**Ingevity is committed to protecting human health and the environment while utilizing resources in a responsible and sustainable manner. To support our commitment, all levels of our organization will work to:**

- Create a secure workplace free from occupational injuries and illnesses, process safety events, and environmental incidents through safe operations and processes.
- Maintain standards to meet or exceed all relevant safety, health, environmental, and security laws, regulations and other applicable requirements.
- Assess the hazards and risks associated with our products and operations and effectively communicate to all interested parties.
- Continuously improve our Responsible Care® Management System to enhance our safety, health, environmental, security, and Responsible Care® performance, including product safety, process safety, and pollution prevention activities.
- Ensure that timely and effective corrective action is taken for all safety, security or environmental incidents associated with our operations or products.
- Integrate safety, health, environmental, security and Responsible Care® targets and objectives into our annual goal setting and review processes.
- Openly and effectively respond to the concerns of interested parties.
- Adhere to the Guiding Principles of Responsible Care® as we lead our Company in ethical ways that increasingly benefit society, the economy and our surroundings.

A handwritten signature in blue ink that reads "Michael Wilson".

---

Michael Wilson, CEO  
Ingevity Corporation



**RESPONSIBLE CARE®**  
OUR COMMITMENT TO SUSTAINABILITY