



Ingevity U.K. Ltd
Baronet Road
Warrington, Cheshire
WA4 6HA
United Kingdom

Ingevity UK, Ltd.

Modern Slavery Act– Transparency Statement

Introduction

Ingevity UK Ltd. (“Ingevity UK”) makes this statement pursuant to Section 54 of the Modern Slavery Act of 2015. It constitutes the slavery and human trafficking statement of Ingevity UK for the financial year ending December 31, 2020.

Modern slavery in all forms including servitude, forced labour, compulsive labour and human trafficking is completely unacceptable. Ingevity UK is committed to preventing any occurrences of modern slavery in our business and within our supply chain. We operate according to a Code of Conduct which sets forth our commitment to integrity and ethical behaviour, safety and sustainability and people and we require that our suppliers conduct their business in the same manner. This includes preventing or eliminating modern slavery in all its forms.

Ingevity UK’s Organisation, Business and Supply Chain

Ingevity UK is a UK subsidiary of Ingevity Corporation (“Ingevity”), a global company which provides products and technologies that purify, protect, and enhance the world around us. Through a team of talented and experienced people, we develop, manufacture and bring to market solutions that help customers solve complex problems and make the world more sustainable. Headquartered in North Charleston, South Carolina, Ingevity operates from 25 locations around the world and employs approximately 1,750 people globally.

Ingevity UK’s Performance Chemicals site in Warrington, UK, derivatizes Capa[®] polyols and thermoplastics from caprolactone monomers, which enhances performance in a wide variety of end products. Ingevity UK supplies Capa polyol products to coatings, polyurethane elastomers and adhesives markets, and Capa thermoplastic products to the adhesives and bioplastics markets.

As we look to the future, we strive for the development of smarter and safer products and sustainable processes that reduce environmental impact and create real value in end-use products.

Our supply chain includes suppliers of goods, work and services which are required for our operations and as input material to the products we produce. Suppliers are

contracted centrally by Ingevity, but Ingevity UK also retains local suppliers for some of goods and services needed to operate.

Our business and success rely on the trust and confidence from our stakeholders.

For more information please visit: <https://www.ingevity.com>

Ingevity UK's Relevant Policies

Ingevity is committed to acting ethically and responsibly in all that we do with zero tolerance for any form of forced labour, compulsory labour or human trafficking. This intolerance extends to all of our suppliers.

Our commitment to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business is set forth in the following Ingevity policies and codes:

- Code of Conduct
- Supplier Principles of Conduct
- Human Rights Policy

Ingevity UK's Continued Commitment and Due Diligence

Ingevity UK continuously reviews its policies and processes in relation to the prevention of slavery and human trafficking in its business and supply chain, strengthening these where necessary to ensure continued alignment with the Modern Slavery Act.

Suppliers

We will continue to operate our supplier evaluation management programme, including audits of higher risk suppliers. We require all suppliers to acknowledge our Supplier Principles of Conduct, which includes, among other items, details surrounding child forced and involuntary labour.

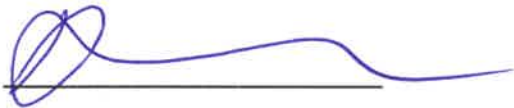
Suppliers are instructed to report all violations to Ingevity's dedicated mailbox. Additionally, Ingevity utilizes independent third parties to assess suppliers' compliance with the Supplier Principles of Conduct. Ingevity may discontinue the use of suppliers who are not in compliance with the Supplier Principles of Conduct Code or who fail to implement corrective actions.

Employees

All Ingevity UK employees are expected to know and abide by the Code of Conduct. All employees are regularly trained on the Code principles annually and must periodically acknowledge that they have read and agree to comply with the Code. Employees are required to report violations of the Code of Conduct and other policies through a variety of reporting systems, including anonymous phone calls in most countries, without fear of retaliation.

Ingevity UK has not identified any occurrences of modern slavery or human trafficking in its own business or in our supply chain during the 2020 calendar year. To further mitigate any risks of such occurrences, we plan to intensify our focus on each suppliers' compliance with our policies through social audits, focused training and education.

This statement has been approved by Ingevity UK's Board of Directors.



Paul Shelley – Director

Ingevity UK, Ltd.

25 June , 2021