

The Ingevity Interview Experience



Recruiter Interview

- Company and position overview
- Professional experience review
- Behavioral interview questions



Hiring Manager Interview

- Team overview
- Position discussion
- Interview questions (i.e., role-specific technical and/or experience-related questions)



Final Round Interview

- Tour of site (position dependent)
- One on one and/or panel interviews
- Behavioral and technical interview questions



Offer

- Pre-employment screening
- Onboarding

interview question examples

- Describe a stretch assignment that you have completed.
- Tell me about a time you received feedback that surprised you.
- What have you done to grow in your career?

How to prepare

- Be prepared to share multiple examples of past accomplishments and/or experiences relevant to the role
- Ask questions about the position and the culture of the team.
- Want to learn more? Visit us at [Ingevity.com](https://www.ingevity.com)



*The journey depicted above varies based on the position.

